SWORN AFFIDAVIT – B-BBEE QUALIFYINGSMALL ENTERPRISE - GENERAL

I, the undersigned,

Full Name & Surname	**CHANTAL MELANIE BARKHUIZEN**
Identity Number	**640307 0095 088**

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Director of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	**THE TALENT WAREHOUSE (PTY) LTD**
Trading Name: (if applicable)	**THE TALENT WAREHOUSE**
Registration Number:	**2016/008773/07**
VAT Number:	**4760218422**
Enterprise Physical Address:	**38 GrassRidge Place** **Valley Farm Villas** **Cliffendale Drive** **Faerie Glen** **Pretoria** **Gauteng** **0081**
Type of Entity: (CC, (Pty) Ltd, Sole Prop etc.)	**PTY LTD**
Nature of Business:	**TALENT SOURCING AND MANAGED SERVICES**
Definition of "Black People":	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians – (a) Who are citizens of the Republic of South Africa by birth or descent; or (b) Who became citizens of the Republic of South Africa by naturalization – (i) Before 27 April 1994; or (ii) On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date.

Definition of "Black Designated Groups"	Black Designated Groups means: (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"

3. I hereby declare under oath that:

- The enterprise is **51.22 %** Black Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9(1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The enterprise is **30.73%** Black Woman Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice I issued under section 9(1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The enterprise is **0%** Black Designated Group Owned using the flow-through principle as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9(1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
    - Black Youth % = **0 %**
    - Black Disabled % = **0 %**
    - Black Unemployed % = **0 %**
    - Black People living in Rural areas % = **0 %**
    - Black Military Veterans % = **0 %**

- Based on the Financial Statements and other information available on the latest financial year-end of **28 FEBRUARY 2026**, the annual Total Revenue was between R 10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),

- Please confirm on the below table the B-BBEE Level Contributor, **by ticking the applicable box.**

100% Black Owned	**Level One** (135% B-BBEE procurement recognition level)	
At least51% Black Owned	**Level Two** (125% B-BBEE procurement recognition level)	X

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: _____

Date: 08 April 2026

_____
Commissioner of Oths
Signature & Stamp

I certify that the DEPONENT has acknowledged that he/she knows and understands the contents of this affidavit, that he/she does not have any objection to taking the oath, and that he/she considers it to be binding on his/her conscience, and which was sworn to and signed before me

at PRETORIA on this the 8 day of April 2026

and that the administering oath complied with the regulations contained in Government Gazette No. R2264 of 1 July 1972 as amended.

Signed _____

429 Iwanette Street
Waterkloof Glen
Pretoria

Commissioner of Oaths (RSA)
STEPHEN CHARLES WHIFFIN (CA)SA