

**SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE**

I, the undersigned,

<b>Full name &amp; Surname</b>	CHANTAL MELANIE BARKHUIZEN
<b>Identity number</b>	640307 0095 088 -

Hereby declare under oath as follows:

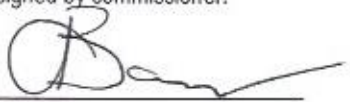
- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a ~~member~~/ director / ~~owner~~ of the following enterprise and am duly authorised to act on its behalf:

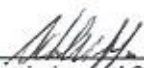
<b>Enterprise Name</b>	THE TALENT WAREHOUSE (PTY) LTD
<b>Trading Name</b>	
<b>Registration Number</b>	2016/008773/07
<b>Enterprise Address</b>	770 SWAVEL STREET, WINGATE PARK, PRETORIA, 0181

- I hereby declare under oath that:
  - The enterprise is 51.22 % black owned;
  - The enterprise is 0 % black woman owned;
  - Based on the management accounts and other information available on the 2015 financial year, the income did not exceed R50,000,000.00 (fifty million rands);
  - The entity is an Empowering Supplier in terms of Clause 3.3 (a) or (b) or (c) or (d) or as amended 3.3 (e) (**select one**) (e) of the dti Codes of Good Practice.
  - Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

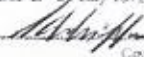
100% black owned	<b>Level One</b> (135% B-BBEE procurement recognition)	
More than 51% black owned	<b>Level Two</b> (125% B-BBEE procurement recognition)	X
(a) At least 25% of cost of sales, (excluding labour costs and depreciation) must be procurement from local producers or suppliers in South Africa; for the services industry include labour costs but capped at 15%.	(b) Job Creation – 50% of jobs created are for black people, provided that the number of black employees in the immediate prior verified B-BBEE measurement is maintained	
(c) At least 25% transformation of raw material / beneficiation which include local manufacturing, production and /or assembly, and/ or packaging	(d) At least 12 days per annum of productivity deployed in assisting QSE and EME beneficiaries to increase their operation or financial capacity	
(e) At least 85% of labour costs should be paid to South African employees by service industry entities.	X	

- I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature:   
 Date: 29/11/2016

  
 Commissioner of Oaths  
 Signature & stamp

I certify that the DEPENDENT has acknowledged that he/she knows and understands the contents of this affidavit, that he/she does not have any objection to taking the oath, and that he/she considers it to be binding on he/she in accordance with the oath which was sworn to and signed before me on Pretoria on the 29 day of NOVEMBER 2016 and that the administering oath complied with the regulations contained in Government Gazette No. R1258 of 23 July 1972, as amended.

Signed:   
 301 MALCOLM STREET  
 GARSFONTEIN  
 PRETORIA  
 Commissioner of Oaths (RSA)  
 STEPHEN CHARLES WHITFIN CA (SA)