

**SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL**

I, the undersigned,

<b>Full Name &amp; Surname</b>	CHANTAL MELANIE BARKHUIZEN
<b>Identity Number</b>	640307 0095 088

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner of the following enterprise and am duly authorised to act on its behalf:


<b>Enterprise Name:</b>	THE TALENT WAREHOUSE (PTY) LTD
<b>Trading Name: (if applicable)</b>	
<b>Registration Number:</b>	2016/008773/07
<b>Enterprise Physical Address:</b>	770 SWAVEL STREET WINGATE PARK PRETORIA
<b>Type of Entity: (CC, (Pty) Ltd, Sole Prop etc.)</b>	(PTY) LTD
<b>Nature of Business:</b>	TALENT SOURCING AND MANAGED SERVICES
<b>Definition of "Black People":</b>	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –  (a) Who are citizens of the Republic of South Africa by birth or descent; or (b) Who became citizens of the Republic of South Africa by naturalization – (i) Before 27 April 1994; or (ii) On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date.
<b>Definition of "Black Designated Groups"</b>	Black Designated Groups means:  (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"

3. I hereby declare under oath that:

- The enterprise is 51,22% Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9(1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The enterprise is 30,73% Black Woman Owned as per Amended Code Series 100 of the Amended Codes of Good Practice I issued under section 9(1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The enterprise is 38,93% Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9(1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
  - Black Youth % = 38,93 %
  - Black Disabled % = 0 %
  - Black Unemployed % = 0%
  - Black People living in Rural areas % = 0%
  - Black Military Veterans % = 0%
- Based on the Financial Statements / Management Accounts and other information available on the latest financial year-end of 2018, the annual Total Revenue was between R 10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),
- Please confirm on the below table the B-BBEE Level Contributor, **by ticking the applicable box.**

100% Black Owned	<b>Level One</b> (135% B-BBEE procurement recognition level)	
At least 51% Black Owned	<b>Level Two</b> (125% B-BBEE procurement recognition level)	<b>X</b>

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the Owners of the enterprise which I represent in this matter.
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: 

Date: 15 May 2018



A.E. Jacobs 1704273